**Service, Science, Sustainability**

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has an annual operating budget of approximately $187 million and has over 1200 permanent employees with approximately 300 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

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### State Lands Forester 1
### Natural Resource Specialist 1
**Recruitment # 2016-02-3291-3014-0220**

**SALARY RANGE:**

$3,008 – $3,934 per month

**TYPE OF POSITION:**

Position # 3291-One Permanent, full-time position in the Larch Unit of the Yacolt District. This position is represented by the WPEA.

Position # 3014-One Non-permanent, full time position in the Lewis River Unit of the Yacolt District. This position is represented by the WPEA.

**Important Note:** Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

**LOCATION:**

Battle Ground, Washington

**CLOSES:**

March 27, 2016.

**POSITION PROFILE:**

This position supports the agency mission by providing professional, forward-looking stewardship of our state lands, natural resources, and environment and by providing leadership in creating a sustainable future for the trusts and all citizens.

The primary duties and responsibilities of this position includes:

- Perform as lead forester on the design / layout of various types of timber sales including reconnaissance, stream typing, identifying areas needing special protection, developing harvest plans, marking boundaries, and completing required documentation and applications
- Administer timber sale contracts which include ensuring compliance with contractual requirements involving road building activities, timber harvest, and assuring financial obligations are met
- Inspection of plantations for maintenance needs
- Developing and scheduling silvicultural prescriptions
- Represent the agency when interacting with internal and external stakeholders

Current as of 1/13/2016
REQUIRED QUALIFICATIONS:

This position requires the incumbent/candidate to have the following knowledge and skills in order to perform the essential functions described above:

- Knowledge of forest management objectives and timber management planning
- Knowledge of Forest Practices rules and other forestry laws and practices
- The ability to use computers and computer applications such as MS Word, MS Excel, Outlook, UNIX, ArcView, ArcGIS, and specialized forestry equipment.
- Knowledge of forest mensuration techniques.
- Strong negotiation skills.
- Ability to make decisions in a dynamic and sometimes stressful environment.

This level of knowledge and skill is demonstrated through the ability of the incumbent to work within specifically defined procedures, methods and standards, under the regular guidance of a higher level technician or professional. Supervisor typically reviews work in progress as well as outcomes, provides advice or direction regarding work procedures, and assists with work prioritization. Work assignments are routine and of limited scope. May work in a developmental or training capacity in preparation for a higher level.

This level of knowledge and skill is typically achieved with:

- A Bachelor's degree in forestry or related field, one year of professional forestry experience -OR-
- A two year degree in forestry or related field and two years' experience as a Forest Technician.

DESIRABLE QUALIFICATIONS:

- A Bachelor's degree in forestry, silviculture or closely related field.
- Knowledge of and experience using GIS/GPS technology.
- Knowledge of ground based and cable based harvest systems and road construction techniques.
- Ability to correctly use topographic maps, aerial photos and compass.
- Timber sales contract preparation, administration and documentation experience.
- Experience conducting timber sale contract compliance.
- Experience drafting professional correspondence to timber sale purchasers, operators and the general public.
- Knowledge of Westside forest management objectives and silviculture practices.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position maybe required to travel.
- Must have a valid driver's license and have two years of driving experience. This position requires driving as an essential function. Employees who drive for state business, whether in a state or privately-owned vehicle, are required to possess a valid license as defined in policy PO02-006 and abide by all other driver responsibility requirements.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

FOR MORE INFORMATION AND HOW TO APPLY

OR GO TO: http://agency.governmentjobs.com/dnr/default.cfm?action=viewJob&jobID=1368795

Questions? Please contact Aaron Nelson at phone number (360) 577-2025/ aaron.nelson@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed. This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1097. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.