Job Title: Consulting Utility Forester
Salary Type: Salaried Exempt

Careers at Phillips and Jordan:
Phillips & Jordan is seeking highly motivated individuals to participate in and lead rewarding careers in the utility vegetation management industry. Whether an arborist in the field monitoring utility work plans or a leader in our corporate offices, each Phillips & Jordan team member makes a valuable contribution to the success of our company and also the clients and communities we serve.

Position Summary:
The Consulting Utility Forester (CUF) performs identification, inspection and evaluation of trees and brush along utility lines and submits inspection results to clients with recommendations. Plans, directs, and coordinates the activities of assigned tree clearance crews. Discusses and negotiates line-clearance crew access issues, and serves as a liaison between clients, tree crews and client customers.

Essential Duties and Responsibilities:
The Consulting Utility Forester will be responsible for the development and execution of the following tasks, assignments, and processes:

- Patrols distribution and/or transmission circuits and prescribes work to be performed by client tree trimming contractor, determines when the next trim is required, notifies property owners of tree trimming and tree and brush removal work to be performed relating to client specifications, manages the issuance of work and tracks work progress, maps circuits using client continuity lists, performs outage investigations and, when necessary, obtains permits from public agencies and documents work.
- Enters tree trimming and tree and brush removal prescription into hand-held computer or other similar systems, and uses computers and associated software to perform duties.
- Audits tree trimming and tree removal work completed by the tree trimming contractor in the field to ensure compliance with work request forms and approved tree trimming standards. The CUF shall complete post audit forms indicating adequacy of the tree trimming and tree removal work, and forward the completed forms to the vegetation management program manager or coordinator.
- Maintain working relationships with local client personnel as well as all relevant federal, state and local governmental agencies with which it may become necessary to interact with during the course of performing their prescribed vegetation management duties.
- Complies with all regulatory requirements and client vegetation management standards.
- May be required to participate in public presentations and meetings.
- Attains certification as an Arborist through the International Society of Arboriculture within thirty (30) months upon being assigned as a CUF.
- As requested by the SCUF or Manager, performs all necessary duties for emergency response in accordance with all safety requirements, law and regulations, and applicable labor agreements.
Conducts work in a safety-conscious manner as not to endanger themselves or others. Keeps the work area (office and/or company vehicle) neat, orderly and professional in appearance. If applicable, ensures maintenance on company vehicles is done in a timely and efficient manner.

- Knows and exemplifies Phillips & Jordan’s Core Values.
- Other duties as required.

Supervisory Responsibilities:
NONE

Experience Requirements:
- Ability to identify local trees and knowledge of growth rates.
- Ability to learn and use company- or job-specific software systems.
- Ability to work in rugged terrain and inclement weather.
- Ability to read and follow maps.
- Ability to drive and operate a 4x4 vehicle.

Educational Requirements:
- Undergraduate degree or experience in Forestry, Horticulture, Arboriculture, Environmental Studies, Conservation, Natural Resources or related fields.
- ISA Certification and utility vegetation management experience preferred, but not required.
- Proficiency with Microsoft Office (Word, Excel, PowerPoint, Outlook) or similar software suite.
- Possess a valid driver’s license. Must have a clean driving record in the past 36 months, as verified by a current MVR report.

Safety Considerations:
May be required to occasionally lift objects up to 80 pounds. Must practice good back posture and ergonomic principles in an office environment. Must wear personal protective equipment in the field to include safety glasses, boots, hard hats, gloves and similar. May be exposed to extreme heat and cold environments on a limited basis. Extended walking, climbing and use of hands and feet will be necessary. May be required to drive a company vehicle and must have a valid driver’s license and approval prior to driving a company owned or leased vehicle.

Environment
Work alone in an outdoor field environment; vehicle and foot patrol of utility power lines; remote locations as well as urban, city environment; physical demands and travel from site to site, including: walking/hiking on various surfaces including flat, dry, wet, slippery, uneven, rough, steep terrain, hills and slopes; exposure to noise, dust, grease, and all types of weather and temperature conditions; exposure to hazardous traffic conditions.

Physical
Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 20 lbs.); to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fy rake, water backpack, shovel, and traffic cone.

Due to the nature of our business, employees are required to work on a variety of different properties, including school grounds and private property. Therefore, individuals convicted of a sexual offense that limits or restricts the areas to which they may go or who are a registered sex offender in any state or national database do not meet the qualifications for employment.