RECON Environmental, Inc. is a company of specialists representing one of the largest and most established environmental service firms in the Southwest. Founded in 1972 with the emergence of the National Environmental Policy Act and the California Environmental Quality Act, we have provided nearly four decades of continuous service to our valued clients in the public and private sectors.

As a leader in environmental planning, we create imaginative solutions to complex situations. Our staff is responsive to the ever-changing and evolving regulatory setting and is instrumental in introducing the latest advances in knowledge, management, and information into the environmental process. We are committed to providing superior consulting services by developing solutions that support our clients in meeting their regulatory obligations. Through our technical expertise and collaborative team approach, we promote a balance between land use needs, conservation, and quality of life.

Due to our continued success and growth, we have an opportunity for a **Crew Chief (In-Training) Ecological Restoration** to join our established location in Santa Maria, California. The ideal candidate will possess supervisory skills and the ability to manage and direct field personnel, while working alongside crew personnel. Will report directly to Field Director and/or Field Supervisor.

**Minimum Qualifications & Skills**

- California Driver’s License with a good DMV driving record.
- Excellent verbal communication skills. Spanish speaking a plus.
- Required to have experience/knowledge of typical field crew tasks including planting, weeding, herbicide application and erosion control.
- Must be able to stoop, stand and bend for extended periods of time and work on uneven and/or difficult terrain in environments of fluctuating temperatures.
- Must be able to lift 50 pounds and be able to use required equipment such as line trimmers, spray equipment, etc.
- Frequent overnight travel outside of the county will be required.
- Knowledge of California native plants is highly desirable although not required (training will be provided if necessary to applicants willing and eager to acquire plant identification skills).
- Advanced irrigation skills highly desirable.

**Long Range Responsibilities (once training is complete)**

- In addition to Field Crew Chief responsibilities, will also perform following Field Technician duties: planting, hand weeding, trash clearing, raking, salvaging of plant material trenching and erosion control, hauling rocks, and any other miscellaneous construction work.
- Organizes and directs field crew team of 2-6 individuals, depending upon the task being performed.
- Ensures crew members and all necessary supplies and equipment arrive to the job site each day on time.
- Has the ability to motivate and mentor field crew; will also be responsible for teaching plant identification and other skills, including proper use of tools and equipment (e.g., line trimmers, spray equipment).
- Maintains a safe and professional work environment. Ensures that crew takes the necessary breaks during the day.
- Maintains and turns in accurate daily logs, including description of work performed and herbicide usage reports.
- Responsible for ensuring that equipment, supplies, and tools are stocked, organized, properly maintained, and in proper working condition. Reports damaged or faulty equipment to a Supervisor immediately.
• Knowledgeable of specialty planting requirements, including the layout of habitat types and the planting of unique individual plant species.

Qualified candidates are asked to submit their resume with salary requirements to maranibar@reconenvironmental.com.

RECON offers a generous compensation and benefit package. Our benefits include PTO and Sick Leave, medical & dental, life insurance, long-term disability, flexible spending accounts, a 401(k) profit sharing plan, and employee stock ownership.

Salary: DOE

RECON Environmental Inc. is an EOE/Minority/Female/Disability/Vets.